



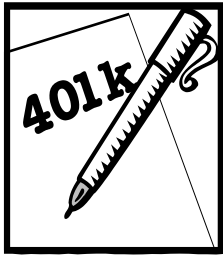
TEXAS HEALTH CARE NEWSLETTER

Texas Health Care was founded to allow doctors to be doctors.
Our priority is simple: provide quality care to our patients.

November 27, 2015

(Volume XII, Edition 24)

Reminder that the Payroll department will be available TODAY (day after Thanksgiving) from 9 to 11 am to answer any questions you may have concerning your 11/27/2015 payroll check.



401(K) Plan Entry

CONGRATULATIONS!! The following employees will be automatically enrolled in the 401(k) Plan on January 1st **at the percentage rate of 4%, unless they affirmatively elect a different percentage rate or opt out of the automatic enrollment feature prior to December 31st** by logging into www.trsuretire.com or by calling a representative at 1-800-755-5801

Employee	Location Description	Employee	Location Description
Maria Barajas	Stroman/Broker/Kane	Brenda Gomez	Grant/Ratino/Ratino
Michelle Brady	NTWHC Keller	Stephanie Grimaldo	Tilkin/Morrisette
Brittany Brinson	Grant/Ratino/Ratino	Ashley Hartzog	Patel, Pareshkumar
Tamara Bynum	Staniland/Fisher	Elizabeth Johnson	Patel, Pareshkumar
Deanna Cason	Bahrami/Rajan	Laurie Kent	JPS SX
Dianna Chappell	OB Baylor #445	Etta Korenman	Collins/Korenman/Crudup
Anaiz Chavez	Grant/Ratino/Ratino	Nicole Lucas	Stroman/Broker/Kane
Karen Collins	Collins/Korenman/Crudup	Sonia Ponce	Grant/Ratino/Ratino
Nikki Cox	Grant/Ratino/Ratino	Julia Puente	Collins/Korenman/Crudup
Amanda Davis	Pennsylvania Ave	Samantha Pulido	Patel, Pareshkumar
Irma Delarosa	Patel, Pareshkumar	Shawna Rogers	OB Baylor #445
Elizabeth Devlin	Colleyville	Christina Romero	Anthony/Dean
Jessica Eshraghipour	Bone & Joint	Amber Ross	Bone & Joint
Somvang Flores	Pratt, Christopher	Heather Royster	Grant/Ratino/Ratino
Jennifer Garcia	OB Baylor #445	Terra Stephens	CDLBL
Lance Georgekutty	Mansfield, Surg Assoc	Sharyl Workman	Dalal

Open enrollment closes December 1st.

Forms (Salary Reduction Agreement and Nicotine-Use Certification) as well as any change or enrollment forms **MUST** be received no later than 12/01/2015 at the Central Business Office.

BENEFITS



Employees that did not attend a meeting can obtain applicable forms through Woodard or the company's email server (MS Outlook) Public Folder [PUBLIC FOLDERS-Employee Benefits/2016 Open Enrollment](#)

If you do not have printer access, please contact your PTL/Supervisor in order to print applicable forms or call Cindy Wooley for instructions..

Woodard's Internet box <https://woodardinsurance.box.com/thc>
(call Woodard at 817-877-4405 for password)

As a reminder-- IF you are enrolled in the Lincoln Voluntary Life, Short-Term and Long-Term Disability plans, your current elected benefits will “roll” to the next policy year **WITHOUT** any additional forms. If you wish to add Short Term OR Long Term Disability coverage, please complete the Enrollment form provided for **NEW** enrollment.



IF you are enrolled in medical, dental or a vision benefit, although your current elected benefits will “roll” to the next policy year—Premiums will default to the after tax deduction for the 2016 plan year **if you do not submit a 2016 Section 125 Salary Reduction Agreement** by the due date of **12/01/2015**. Employees with medical coverage through United Healthcare will be responsible for nicotine surcharge for the entire 2016 plan year **if the certification form is not returned OR if the employee has indicated nicotine usage and does not COMPLETE enrollment in the Quit For Life Program by 12/01/2015**. **SURCHARGE WILL BE DEDUCTED FOR THE ENTIRE 2016 PLAN YEAR regardless of nicotine usage.**

The Flexible Spending Account for 2015 will expire 12/31/2015. The Salary Reduction Agreement **MUST BE** submitted electing 2016 FSA amounts if coverage is desired for the 2016 plan year. If elected, your current “Benny Card” from Infnisource will have your annual benefit loaded 01/01/2016.

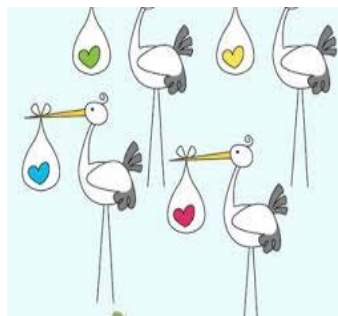


Did you know: that Black Friday -- the day after Thanksgiving, which is widely touted as the biggest Christmas shopping day in America -- is actually not the biggest shopping day? In fact, the Saturday before Christmas has historically been the largest volume shopping day. Black Friday ranks anywhere from second to fifth in Christmas shopping days.

Did you know: that all full time employees have just 2 business days left to turn in their forms for Open Enrollment?

Did you know: that watermelon can help relieve stress and anxiety, a well as keep you energized and boost your metabolism?

Baby Announcements:



Congratulations to **Ana Saucedo** from Dr. Beatrice Kutzler’s office. Proud parents Ana and Anthony Herrera would like to announce the birth of baby son

Benjamin Herrera

Birthday 09/23/2015 7lbs 3 oz at 19 ½ inches tall

Congratulations to **Cindy Wooley** from the Central Business office. Proud grandparents Cindy and BJ would like to announce the birth of baby granddaughter

Mollie Kay Hunka

Birthday 11/05/2015 8lbs 5 oz at 20 ½ inches tall